

Section 1: Demographic Information

Name (optional) : _____ Unit: _____ Loss Date: _____

Ethnic Group: _____ Sex: _____
(Native American/Hispanic/White/Black/Asian/Pacific Islander/Other)

Paygrade: _____ Age: _____ SELRES Svc (yrs/mo) _____ Total Military Svc (yrs/mo) _____

1. I entered the Naval Reserve as a/an: _____
(Type of accession, e.g., APG/SAM/NAVET/CBVET/AIA/Other)

2. Type of Separation: _____
(Unsat Driller/Mbr Request /ADSW/Retirement/HYT/Commissioning/Other)

3. Questionnaire section completed by member?: _____ (Yes/No)

Section 2: Personal Questionnaire

1. Based on your Naval Reserve experience, please mark the items that caused you to leave:

A. Pay/Benefits

1. ☐ Amount of Drill pay
2. ☐ Timeliness of drill payments
3. ☐ Resolution of pay problem
4. ☐ Educational benefits
5. ☐ Retirement Benefits
6. ☐ Availability/quality of career information
7. ☐ Availability/quality of Prof Development Bd
8. ☐ Availability/quality of Indoc Program

B. Quality of Life

1. ☐ Promotion/Advancement opportunities
2. ☐ Avail of pay billet upon promotion/advancement
3. ☐ Geographical area of drill site
4. ☐ Availability of issue/replacement uniforms
5. ☐ Availability/quality of berthing
6. ☐ Availability /quality of messing
7. ☐ Availability/quality of commissary/exchange

C. Drill/Participation Conditions

1. ☐ Availability of ADT/AT/IDTT/ADSW
2. ☐ Flexibility of drill schedule
3. ☐ Level of job fulfillment/challenge
4. ☐ Availability/quality of job equipment
5. ☐ Fair enforcement of regulations
6. ☐ Excessive contributory support to the Navy
7. ☐ Lack of contributory support to the Navy
8. ☐ Airlift/travel to drill site/gaining command

D. Manpower

1. ☐ Involuntary unit transfers
2. ☐ Availability of leadership jobs
3. ☐ Number of personnel available to do the job

E. Professionalism

1. ☐ Respect from supervisors
2. ☐ Respect from Active Duty counterparts
3. ☐ Quality of unit leadership/management
4. ☐ Competence of supervisors
5. ☐ Competence of co-workers
6. ☐ Fairness in performance evaluation
7. ☐ Recognition of my accomplishments
8. ☐ Recruiter fairly represented Reserve

F. Training

1. ☐ Amount of training at drill site
2. ☐ Quality of training at drill site
3. ☐ Amount of training at Gaining Command
4. ☐ Quality of training at Gaining Command

G. Personal

1. ☐ Employer support for participation
2. ☐ Job conflict/higher paying job
3. ☐ Expanded job opportunities
4. ☐ Home/family conflict
5. ☐ School conflict
6. ☐ Naval Reserve asked me to do too much
7. ☐ Too many demands on my time

H. Considering all items above, list the top three reasons why you separated from the Naval Reserve:

(1) _____

(2) _____

(3) _____

Thank you for your assistance (use other side for additional comments as appropriate)